



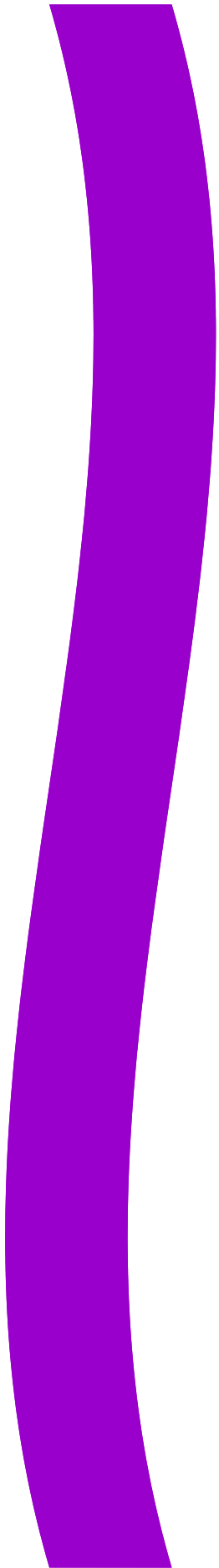
Peterborough Safeguarding Children Board

Workforce Development Brochure

September 2011 - March 2012

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WELCOME

We have decided to amend the training programme so that it runs as a financial year instead of an academic one. This brochure details courses that will run between September 2011 and March 2012. From then on we will produce an annual programme that runs from April - March.

The programme has been developed to help address the training needs of all those staff within the statutory, voluntary and independent sectors who work in Peterborough and who come into contact with children and young people. We hope that it will help you develop the knowledge and skills necessary to feel confident about your role in safeguarding children and young people.

These are challenging times for all of us working within the public sector. We have seen colleagues lose their jobs and services either cut or reduced. It is vital therefore that the PSCB courses offer good value and really do make a difference to your day to day work. To this end, we have been working closely with colleagues from Cambridgeshire's LSCB with the aim of increasing both the number and variety of courses available.

In addition to the courses advertised here, there will be further training events which will be publicised by fliers and on the PSCB website.

I hope that there is something in our programme which you find interesting, relevant and will help you to address your continuing development needs. If you have any suggestions on how we can improve our programme we would love to hear from you.

Finally, we wish Jo Bramwell all the best in her new role and I should like to thank her for many years excellent support to the Safeguarding Board. We are fortunate to have appointed a very experienced and able successor who will be taking up her post in the summer.

Flick Schofield
PSCB Chair

COMMENTS FROM EVALUATION FORMS 2010/11

What was the best feature of the training session.....?

Excellent course & good
interaction with the group

Absolutely Fantastic ! Very interesting
& will inform my future work

I found the trainer of the study day
very easy to talk to, questions were
answered in an understanding
way.

Thoroughly enjoyable &
informative

Trainer delivered excellent
training & kept me focused
throughout

The trainer has a clear understanding
of her subject. Very interesting subject
area and participants well involved.

New staff should be
encouraged to attend this
training course as part of
an induction

Well structured,
Good content
& excellent presentation.

Very much enjoyed the trainers'
enthusiastic delivery

Really valuable training for anyone
working with children.

PRINCIPLES OF PSCB INTER-AGENCY TRAINING

All training provided by Peterborough Safeguarding Children Board is governed by the following inter-agency principles:

Training reflects that the welfare of the child is paramount. It incorporates and promotes children's rights and needs.

Training is informed and governed by equal opportunities and reflects the diversity of the Peterborough community.

The training promotes and recognises the need for children and families to participate in the safeguarding process.

Training promotes the need for inter-agency working to effectively safeguard children from harm.

All individuals who work with children and/ or their carers in the statutory, voluntary and independent sectors have access to the training.

Training is responsive to local needs and is subject to regular evaluation and review.

Training places children at the centre and promotes the importance of ascertaining their wishes and feelings.

(Adopted from PIAT Sustaining Quality: Standards for Inter-Agency Child Protection Training and Development 2003 (Revised Edition) PIAT 2003 and PSCB training principles 2010. Revised 2011

THE APPLICATION PROCESS

1. APPLICATIONS

We are happy to receive application forms by post or email but would ask you to ensure that all forms are fully and clearly completed, also that your line manager signs all application forms before sending them to us. By signing the application form your line manager is agreeing to the application process including cancellation charges and will be responsible for advising Peterborough Safeguarding Children Board as soon as possible if you are unable to attend the course for any reason.

2. CONFIRMATION

We will make every effort to ensure you are notified of whether you have been successful in securing a place on a course. However, we would recommend that if you have not received an email confirming your place 3 weeks prior to the course date that you contact the Training Co-ordinator on 01733 863747 or pscb.training@peterborough.gov.uk to confirm that you have a place.

3. CANCELLATION POLICY

Places on courses are limited; therefore if you are unable to attend a course for any reason we require written/email notification at least 2 working days before the course date. If you fail to notify us a cancellation charge will apply to all courses of £100 for a full day and £65 for a part day. It is important to advise the Training Co-ordinator on tel.01733 863747 or email: pscb.training@peterborough.gov.uk if you are off work unexpectedly and are unable to attend.

4. CERTIFICATES

Certificates will only be provided to delegates who have attended the full duration of a course. Please ensure that application forms are completed clearly so that we can ensure that we insert the correct details on your certificate.

5. VENUES:

The majority of courses will be held at The Courtyard, (Old Hereward College Site) Reeves Way, Peterborough, PE1 5LG, occasionally training may be held at alternative venues.

Please ensure you check your confirmation email for details of where the training will be held. A map is available on request from the Training Co-ordinator (01733 863747)

6. COSTS

Unless otherwise stated courses are free of charge to staff from Peterborough Safeguarding Children Board constituent agencies and voluntary organisations from Peterborough. There will be a charge of £150 per person per day for all other agencies and organisations.

7. DISCLAIMER

While every effort will be made to ensure that the named trainers deliver their course, circumstances may require the use of substitutes.

HOW TO USE THE BROCHURE

This brochure is designed to enable delegates to self-select the courses most appropriate to their learning needs, in consultation with their Line Manager.

The brochure is intended for use in conjunction with your own agency's internal training programme, where appropriate.

Please note that If your agency provides Group 1 basic Safeguarding training this must be completed before applying for any training in this brochure.

To ensure that multi agency training is being accessed by the correct practitioners Working Together 2010 describes target audiences (Groups 1 – 6). These groups do not correspond to vocational or academic qualifications. It is the role of your manager to determine what training you should access.

Group 1

This level of training is aimed at people who have infrequent contact with children, young people and / or parents / carers who may become aware of possible abuse or neglect. This group of staff need a basic understanding and awareness of safeguarding issues, know how to recognise child abuse and know what to do if they suspect a child is being abused. Training for these members of staff should be provided by their own agency.

Group 2

This level of training is aimed at people who are in regular contact or have periods of intense but irregular contact with children, young people and / or carers who may be in a position to identify concerns about maltreatment, including those that may arise from the use of a CAF. In addition to a basic understanding and awareness of safeguarding issues this group of staff need to have an awareness of the necessity of information sharing and accurate recording, knowledge of how to use the PSCB escalation policy and an appreciation of their own roles and responsibilities in Safeguarding Children

Group 3

Members of the workforce who work predominantly with children, young people and / or their parents / carers and who could potentially contribute to assessing, planning, intervention and reviewing the needs of a child and parenting capacity where there are safeguarding concerns. In addition to the skills and knowledge required for groups 1 and 2, staff within this group need to be aware of the importance of family history and functioning and know which group of children and young people are subject to increased vulnerability.

Group 4

This is aimed at members of the workforce who have particular responsibilities in relation to contributing to or undertaking Section 47 enquiries including professionals from health, education, police and children's social care, those who work with complex cases and social work staff responsible for co-ordinating assessments of children in need. In addition to the skills and knowledge required by the professionals in groups 1 - 3, this group should have the confidence to challenge their own and others practice, have the skills to work with others to address issues of aggression and / or non compliance and use their professional judgement to make decisions as to whether a child is suffering, or is likely to suffer significant harm.

Group 5

This group consists of professional advisors, named and designated lead professionals.

Group 6

This group includes operational managers at all levels including practice supervisors, front line managers and managers of child protection units.

- When you have selected the courses appropriate to your job role please copy and complete the application form on pages 34 & 35 .
- Ensure that your manager endorses your application, signs and prints their name.
- Forward the completed application form to the PSCB Training Co-ordinator.

Please note that you may only apply for one course per application form. Applications that have not been signed by your manager will *not* be processed. Closing dates for courses are six weeks before the course date.

PSCB will *not* acknowledge receipt of your application, unless you are unsuccessful in securing your desired date or course. If a course is cancelled, you will receive written notification.

FOR THE ATTENTION OF HEALTH COLLEAGUES

All the training offered in this brochure is multi-agency and not agency specific. All health staff are required to access the appropriate level of training offered within their own agency. Once staff have completed all of the mandatory training required for their role they may access the multi agency training offered within this brochure. Please discuss the level of training required for your role with your line manager.

Health Training Level 1 → Access PSCB Levels 1 & 2

Health Training Level 2 → Access PSCB Levels 2 & 3

Health Training Level 3 → Access PSCB Level 3 & 4

Health Training Level 4 → Access PSCB Level 5

PSCB SIX MONTH TRAINING PROGRAMME 2011/2012

SEPTEMBER		
12th September	An Introduction to Safeguarding Children	Pg 14
21st September	The Impact on Children of Parental Mental Health Problems	Pg 28
23rd September	An Introduction to Normal Child Development	Pg 16
29th September	Child Protection Refresher Training	Pg 23

OCTOBER		
6th October	Framework for Child Protection	Pg 20
10th October	Recognising & Responding to Signs & Symptoms of Child Abuse	Pg 18
12th & 13th October	Training the Trainer	Pg 29
20th October	The Effects of Domestic Abuse	Pg 15

NOVEMBER		
1st November	Working with Sexually Exploited Young People	Pg 17
15th November	Your Role at a Child Protection Conference	Pg 21
16th November	Working with Children & Young People who Display Sexually Harmful Behaviour	Pg 22
24th November	Safer Recruitment	Pg 26

DECEMBER		
6th December	A Briefing on the Findings & Recommendations of the Child Death Overview Panel	Pg 27
8th December	Domestic Abuse - Risk Assessing the Situation	Pg 19
12th December	An Introduction to Normal Child Development	Pg 16

JANUARY		
12th January	Recognising & Responding to Signs & Symptoms of Child Abuse	Pg 18
19th January	An Introduction to Safeguarding Children	Pg 14
25th January	Framework for Child Protection	Pg 20

FEBRUARY		
6th February	Child Protection Refresher Training	Pg 23
13th February	The Effects of Domestic Abuse	Pg 15
16th February	An Introduction to Normal Child Development	Pg 16
21st February	The Impact on Children of Parental Mental Health Problems	Pg 28

March		
1st March	Working with Sexually Exploited Young People	Pg 17
15th March	Your Role at a Child Protection Conference	Pg 21
16th March	Recognising & Responding to Signs & Symptoms of Child Abuse	Pg 18
27th March	Safer Recruitment	Pg 26

AN INTRODUCTION TO SAFEGUARDING CHILDREN

Half Day Course

AIM:

To address the knowledge and skills that are necessary for identifying and responding appropriately to concerns about safeguarding children

TARGET AUDIENCE

Practitioners and Volunteers who have not previously undertaken safeguarding training and require an introduction to safeguarding. This course is not appropriate for people who are acting in a designated safeguarding role, or as a safeguarding refresher course

Groups 1 & 2

LEARNING OUTCOMES

By the end of the training session participants will be able to:

- Understand and recognise what is meant by safeguarding children & the different ways children and young people can be harmed and neglected
- List the first steps to take if they are concerned about a child
- Respond appropriately to a disclosure by a child
- Understand the necessity for information sharing and accurate recording
- State what to do if they experience barriers to referring a child/family
- Know the boundaries of personal competence and responsibilities and where to seek advice and support from a manager/designated person
- Recognise parental factors that might have an impact on how children are parented

Trainer: Helen Herron

I am an Independent Safeguarding Children Trainer and my background is in nursing, midwifery and health visiting. Until I took early retirement in June 2009 I was Designated Nurse for Safeguarding Children in Peterborough for 18 years. I have an Advanced Diploma in Working With Children and Families from the University of East Anglia (UEA 1996) and an MSc. in Health Sciences (UEA 2000) I have developed and delivered many training programmes both for health staff and multi-agency staff. In the last year I have developed and delivered training programmes for GP practices and dental practices and have delivered training for Peterborough Safeguarding Children Board and the Child Death Overview Process for both Peterborough and Cambridgeshire Safeguarding Children Boards

Date	Time
12th September 2011	09.15 - 13.00
19th January 2012	13.15 - 17.00

THE EFFECTS OF DOMESTIC ABUSE

Full Day Course

AIM:

To enhance individuals knowledge of domestic abuse and it's effects on individuals

TARGET AUDIENCE

Practitioners and Volunteers working with children and families who may be affected by domestic abuse. This course is only available for those who have previously completed Introductory Safeguarding Training, run either by PSCB or their own agency.

Groups 1, 2 & 3

LEARNING OUTCOMES

By the end of the training session participants will be able to:

- Understand the term domestic abuse
- Consider the effect and impact of domestic abuse on it's victims
- Be aware of local services that are available to families experiencing domestic abuse

Date	Time
20th October 2011	09.15 - 16.30
13th February 2012	09.15 - 16.30

Trainer: Tracy Foster

I have been employed in my current role for four years, as Service Manager at Peterborough Women's Aid. My role involves managing all aspects of the service and ensuring we continue to evaluate and develop, in order to deliver a high quality service. I currently co facilitate training for the LSCB regarding domestic abuse and its effect upon victims. I am a licensed trainer for the Freedom Programme and a facilitator of this programme. I regularly deliver awareness raising sessions/ training to other agencies. Through my role I am a member of two Task and Finish groups - domestic abuse and sexual violence, I also regularly attend Multi Agency Risk Assessment Conference.

AN INTRODUCTION TO NORMAL CHILD DEVELOPMENT 0 - 16

Half Day Course

AIM:

To give participants the opportunity to increase their knowledge of child development from 0-16

TARGET AUDIENCE

Practitioners, and Volunteers who come into contact with children and young people and require a basic understanding of what is considered to be normal child development . This course is not appropriate for staff who as part of their training have undertaken training on child development.

Groups 1, 2 & 3

Date	Time
23rd September 2011	09.00 - 13.00
12th December 2011	13.00 - 17.00
16th February 2011	09.00 - 13.00

Trainer: Chris Buzzard

I am currently employed as Head of Universal Children's Health Service 0-19. This includes both Health Visiting and School Nursing. I have nearly 30 years experience working with Children and Young People. I have experience of working in diverse communities and became a School Nurse in 2000 working in both inner city Leicester and also Leicestershire and Rutland County. I have over the last 30 years had extensive involvement with safeguarding and how this impacts on the developing child. Having worked in Peterborough since November 2004 I am developing services that are involved in early intervention and prevention and encouraging healthy lifestyles to be adopted.

LEARNING OUTCOMES

By the end of the training session participants will:

- Have an understanding of what constitutes "normal" child development is and why it is important
- Understand how at certain times a child's development may have an impact on the parent's ability to care adequately for the child
- Have an opportunity to explore cultural norms

Trainer: Helen Herron

I am an Independent Safeguarding Children Trainer and my background is in nursing, midwifery and health visiting. Until I took early retirement in June 2009 I was Designated Nurse for Safeguarding Children in Peterborough for 18 years. I have an Advanced Diploma in Working With Children and Families from the University of East Anglia (UEA 1996) and an MSc. in Health Sciences (UEA 2000) I have developed and delivered many training programmes both for health staff and multi-agency staff. In the last year I have developed and delivered training programmes for GP practices and dental practices and have delivered training for Peterborough Safeguarding Children Board and the Child Death Overview Process for both Peterborough and Cambridgeshire Safeguarding Children Boards

WORKING WITH SEXUALLY EXPLOITED YOUNG PEOPLE

Half Day Course

AIM:

To give practitioners an understanding of the issues that surround the sexual exploitation of young people

LEARNING OUTCOMES

By the end of the training delegates will have had the opportunity to:

- Explore the issues of sexual exploitation
- Look at current policy, guidance and the legislative framework
- Explore attitudes and beliefs around child sexual exploitation and prostitution
- Identify risk factors
- Explore methods of engagement, support and prevention

Groups 2, 3 & 4

TARGET AUDIENCE

Multi agency professionals who work with young people. This includes social workers, health professionals, substance misuse teams, youth workers, connexions teams and youth offending teams.

Date	Time
1st November 2011	09.15 - 13.30
1st March 2012	09.15 - 13.30

Trainer: Katherine Leaky

I'm currently employed by Peterborough PCT as an Independent Sexual Violence Advisor, working with victims of sexual violence. I'm a member of the Sexual Violence Task and Finish group and was tasked by the group to raise awareness of the Issues of Sexual exploitation of young people to the Peterborough Safeguarding Board. Prior to my Independent Sexual Violence Advisor role I managed the Sex Work project for Peterborough Drug Services and worked with many vulnerable women who had been sexually exploited themselves.

RECOGNISING & RESPONDING TO THE SIGNS AND SYMPTOMS OF CHILD ABUSE

Full Day Course

AIM:

To enable participants to have an opportunity to work together to respond to signs and symptoms of child abuse in a multi agency context.

TARGET AUDIENCE

The training is for individuals who regularly participate in the assessment of children and young people arising out of the S.47 enquiry.

LEARNING OUTCOMES

At the end of the session delegates will have had an opportunity to;

- Use professional knowledge and understanding of what constitutes child maltreatment to identify the more subtle signs of child abuse and neglect.
- Understand the role of the paediatric examination.
- Contribute to a multi agency assessment of risk.
- Have a better understanding of the barriers that professionals may face when working with families.
- Be clear about their own and others roles responsibilities and professional boundaries

Groups 3, 4 & 5

Date	Time
10th October 2011	09.30 - 16.30
12th January 2012	09.30 - 16.30
16th March 2012	09.30 - 16.30

Trainer: Helen Herron

I am an Independent Safeguarding Children Trainer and my background is in nursing, midwifery and health visiting. Until I took early retirement in June 2009 I was Designated Nurse for Safeguarding Children in Peterborough for 18 years. I have an Advanced Diploma in Working With Children and Families from the University of East Anglia (UEA 1996) and an MSc. in Health Sciences (UEA 2000)

I have developed and delivered many training programmes both for health staff and multi-agency staff. In the last year I have developed and delivered training programmes for GP practices and dental practices and have delivered training for Peterborough Safeguarding Children Board and the Child Death Overview Process for both Peterborough and Cambridgeshire Safeguarding Children Boards

DOMESTIC ABUSE – RISK ASSESSING THE SITUATION

Full Day Course

AIM:

To further enhance awareness of the impact of domestic abuse

TARGET AUDIENCE

Practitioners, Managers and Volunteers who work with children, young people and their parents / carers and are involved in undertaking S47 enquiries or contribute to assessing, planning, intervening and reviewing needs of children where there are safeguarding concerns. This course is only available to people who have previously completed the “The Effects of Domestic Abuse” course.

Groups 3, 4 & 5

LEARNING OUTCOMES

By the end of the training session participants will be able to:

- Have a greater understanding of the impact domestic abuse has upon all victims
- Be able to improve partnership working where domestic abuse is a feature within families

Date	Time
8th December 2011	09.15 - 16.30

Trainer: Tracy Foster

I have been employed in my current role for four years, as Service Manager at Peterborough Women’s Aid. My role involves managing all aspects of the service and ensuring we continue to evaluate and develop, in order to deliver a high quality service. I currently co facilitate training for the LSCB regarding domestic abuse and its effect upon victims. I am a licensed trainer for the Freedom Programme and a facilitator of this programme. I regularly deliver awareness raising sessions/ training to other agencies. Through my role I am a member of two Task and Finish groups - domestic abuse and sexual violence, I also regularly attend Multi Agency Risk Assessment Conference.

FRAMEWORK FOR CHILD PROTECTION

Half Day Course

AIM:

- To begin to understand the legal framework in relation to Child Protection
- To begin to understand Child Protection processes and procedures
- To begin to understand your role in completing multi agency assessments

LEARNING OUTCOMES

By the end of the training session participants will be able to:

- Have some knowledge of the legal framework relating to Child Protection
- Understand what they have to do if they have concerns about a child
- Know what to do if they experience barriers when referring concerns about a child
- Understand their role in completing multi agency assessments
- Have an awareness of the Safer Working practices & the process to manage allegations against adults who work with children

Groups 2, 3 & 4

TARGET AUDIENCE

All Practitioners, Managers and Volunteers who come into contact with children and young people and families and require a knowledge of Safeguarding legislation and policies and procedures.

Date	Time
6th October 2011	09.15 - 12.30
25th January 2012	13.00 - 16.15

Trainer:

Members of the Children's Services
Integrated Safeguarding Unit

YOUR ROLE AT A CHILD PROTECTION CONFERENCE

Full Day Course

AIM:

To help participants to understand their role in a child protection conference

TARGET AUDIENCE

All Practitioner, Managers and Volunteers, who regularly work with children and young people and adults who are parents or carers and who may be asked to contribute to assessments of Children In Need or attend a child protection conference. Those attending should have previously completed Introductory Safeguarding Training and the Framework for Child Protection course

Groups 3, 4 & 5

LEARNING OUTCOMES

By the end of the training session participants will be able to:

- Begin to understand the concept of significant harm
- Begin to understand the multi agency dimensions of child protection.
- Have contributed to writing a report for a mock child protection conference
- Have had an opportunity to participate and observe a “mock” child protection conference
- Understand the need to present information in an accurate and succinct way
- Understand the need to prepare parents/carers/children and young people to promote their meaningful participation in the conference

Date	Time
15th November 2011	09.30 - 16.30
15th March 2012	09.30 - 16.30

Trainer:

Members of the Children’s Services
Integrated Safeguarding Unit

WORKING WITH CHILDREN & YOUNG PEOPLE WHO DISPLAY SEXUALLY HARMFUL BEHAVIOUR

Full Day Course

AIM:

To ensure that candidates gain an insight into current thinking and begin to develop knowledge in relation to young people with sexually harmful behaviour

TARGET AUDIENCE

All Practitioners, Managers and Volunteers who come into contact with children and families and require a basic knowledge of children who sexually harm. The training is aimed at people who want to undertake AIM 2 Training and is only available to those who have previously completed Introductory Safeguarding Training.

Groups 3, 4 & 5

LEARNING OUTCOMES

By the end of the training session participants will :

- Have begun to develop knowledge and understanding around the theories and characteristics of Young People with Sexually Harmful Behaviour
- Have begun to develop knowledge and understanding around normal / inappropriate / deviant behaviour of Young People with Sexually Harmful Behaviour
- Have begun to develop knowledge and understanding around assessing behaviours and their development
- Have begun to develop knowledge and understanding around the risk management of Young People with Sexually Harmful Behaviour

Date	Time
16th November 2011	09.15 - 16.30

Trainer: Grace Minns

I started my current role of Coordinator for Young People with Sexually Harmful Behaviour in July 2008 and as part of this role deliver Sexually Harmful Behaviour and AIM 2 Training. I was initially attracted to this role because of my experience of working with adult sex offenders and I wanted very much to try to work with young people with harmful sexualised behaviours with the hope of being successful in avoiding that any may end up as adult sex offenders.

CHILD PROTECTION REFRESHER TRAINING

Half Day Course

AIM:

To update and refresh participants knowledge and understanding around Safeguarding Children

TARGET AUDIENCE

This course is aimed at Practitioners, Managers and Volunteers who work with children, young people and families and have already attended a safeguarding children course but require an update on safeguarding issues. This course is not aimed at Practitioners who are required to do a mandatory annual update by their agency.

Groups 2, 3, 4, 5 & 6

LEARNING OUTCOMES

The course is intended to help participants to:

- Have an understanding of the implications for safeguarding arising from the Munro report.
- Have an awareness of some of the lessons learnt from recent local serious case reviews
- Understand the process undertaken during a serious case review
- Have an awareness of current local and national issues surrounding Safeguarding Children
- Have an understanding of the implications of Working Together 2010

Trainer: Helen Herron

I am an Independent Safeguarding Children Trainer and my background is in nursing, midwifery and health visiting. Until I took early retirement in June 2009 I was Designated Nurse for Safeguarding Children in Peterborough for 18 years. I have an Advanced Diploma in Working With Children and Families from the University of East Anglia (UEA 1996) and an MSc. in Health Sciences (UEA 2000)

I have developed and delivered many training programmes both for health staff and multi-agency staff. In the last year I have developed and delivered training programmes for GP practices and dental practices and have delivered training for Peterborough Safeguarding Children Board and the Child Death Overview Process for both Peterborough and Cambridgeshire Safeguarding Children Boards

Date	Time
29th September 2011	09.15 - 12.30
6th February 2012	13.00 - 16.15

SAFER RECRUITMENT TRAINING

Full Day Course

AIM:

Give participants an awareness and understanding of offender behaviour

Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people

Consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting

Help participants begin to review their own and their organisations' policies and practices with a view to making them safer

Date	Time
24th November 2011	09.30 - 16.30
27th March 2012	09.30 - 16.30

LEARNING OUTCOMES

The course is intended to help participants:

- Understand how safer recruitment fits within the wider context of safeguarding and promoting the welfare of children and the Every Child Matters agenda; the scale of abuse; some aspects of the characteristics of abusers and the details of how child sex abusers typically operate within organisations, and relating that to recruitment
- The importance of: planning a recruitment exercise; sending the right messages to potential applicants; following a consistent and thorough process to obtain relevant information about each applicant, and short listing candidates for interview
- Considers the importance of making the right decisions and using structured interviews to help do that, as well as pre-employment checks on the candidate selected for appointment
- Examines the need for on-going awareness and vigilance and considers how organisations can develop and maintain an environment that deters and prevents abuse and challenges inappropriate behaviour

TARGET AUDIENCE

The course is aimed at those who are responsible for recruiting Staff, Volunteers and Trustees to the one children's workforce, children's workforce being an umbrella term for anyone who works with children directly or in a supporting role (e.g. admin, cleaning, etc).

Groups 5 & 6

Trainer: Jenny Parris

I am Peterborough City Council's Education Safeguarding Lead and also the lead person for safe employment in Children's Services. I am currently Chair of the PSCB Safe Employment Operations Group and have been delivering safe employment training to a variety of audiences since it was first developed by the National College of School Leadership. I also undertaking Local Authority Designated Officer responsibilities in the management of allegations against professionals and volunteers in the Children's Workforce.

A BRIEFING ON THE FINDINGS AND RECOMMENDATIONS OF THE CHILD DEATH OVERVIEW PANEL

Half Day Course

AIM:

Use locally relevant recommendations raised by the panel along side regional and national data to inform practice.

LEARNING OUTCOMES

By the end of the training session participants will :

- Have an increased awareness and understanding of the causes of child death and contributory factors.
- Have had an opportunity to explore the links between causal factors and child deaths.
- Recognise key roles and responsibilities of different professionals and agencies in responding to and learning from child deaths.
- Have an understanding of how to contribute to the child death review process when requested to.

Trainer: Sally Giddins

Sally is the Training and Workforce Development Manager for the Local Safeguarding Board in Cambridgeshire. Her current role is to develop the Cambridgeshire LSCB Training to ensure that Safeguarding training is being cascaded to single and multi - agencies and equips people to work effectively to safeguard and promote the welfare of children and young people. Sally has worked with children, young people and families for the past 24 years in both statutory and voluntary roles including:- Youth Work, Education, Social Work, Probation Service, Youth Offending , Youth Justice and Education Welfare. Sally has a BA (Hons) in Applied Social Studies and , a Masters Degree in Social Sciences (Social Work) . Over the years Sally has developed and delivered many training events and conferences for the LSCB, Youth Justice Board and Youth Offending Teams.

Date	Time
6th December 2011	09.30 - 13.00

TARGET AUDIENCE

This half day workshop is primarily for those professionals (statutory and voluntary) who either work predominately or who have regular contact with children and young people; for those who hold particular responsibilities for safeguarding and for those who hold positions as professional advisors.

Groups 3, 4, 5 & 6

THE IMPACT ON CHILDREN OF PARENTAL MENTAL HEALTH PROBLEMS

Full Day Course

AIM:

To improve understanding of the impact of parental mental health problems on family life.

To explore opportunities for effective collaborative working to help parents and their children.

LEARNING OUTCOMES

The course is intended to help participants have:

- A better understanding of what children say about their experience of parental mental illness and the professionals trying to help them.
- A better understanding of the impact of mental health problems on parenting capacity.
- A better understanding of how to communicate with children and young people about mental health problems.

TARGET AUDIENCE

This one day course is for professionals (voluntary and statutory) who either work predominately or who have regular contact with children and young people; for those who hold particular responsibilities for safeguarding and for those who hold positions as professional advisors. The course is designed for those professionals who want to know more about parental mental illness and the effects upon children and how to support the family in terms of safeguarding.

Groups 2,3,4 and 5

Date	Time
21st September 2011	09.15 - 16.00
21st February 2012	09.15 - 16.00

Trainer: Ben Brown

I am the Safeguarding Children Co-ordinator (Named Nurse) for Cambridgeshire and Peterborough NHS Foundation Trust. I have worked within mental health services in the NHS for 15 years. My background is child and adolescent mental health nursing. My professional qualifications include, Diploma in Cognitive Behaviour Therapy, Ba Hons Child and Adolescent Mental Health and MSc Public Health. I have much experience in delivering training to a wide range of audiences.

TRAINING THE TRAINERS

Two Day Course

AIM:

To develop outstanding trainers who can deliver safeguarding training on behalf of the Local Safeguarding Children Board in Peterborough and Cambridgeshire

LEARNING OUTCOMES

The course is intended to enable participants to:

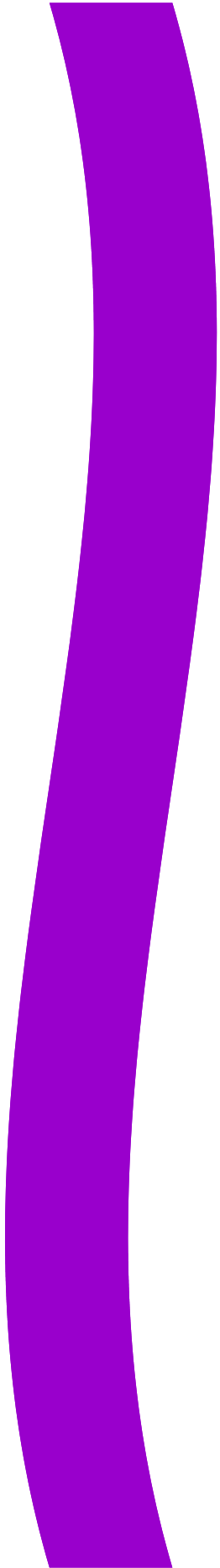
- Plan and deliver a training event that take into account different learning styles and diversity of audience .
- Understand and put into practice how to deliver training in ways that engage and involve the audience.
- Improve the ability of the Training Pool to prepare and utilise existing materials for training programmes.
- Give the Training Pool confidence to be able to deliver high quality safeguarding training

TARGET AUDIENCE

This two day course is aimed at managers and practitioners who intend to become part of the LSCB Training Pool (in either Peterborough or Cambridge). As part of the course participants must be prepared to deliver a short presentation on a subject of their choice.

Date	Time	Location
12th & 13th October 2011	09.15 - 16.30	Peterborough
15th & 16th February 2012	09.15 - 16.30	St Ives

For more information about the training please contact Sally Giddings on 01223 714690 or to enquire about spaces and receive an application form please contact Charlotte Lucas on 863747



The Application Form

TRAINING APPLICATION

Please complete one form per person, per course in black ink and return to:
PSCB Training Co-ordinator 2nd Floor, Bayard Place, Broadway, Peterborough PE1 1FB

Course Title

Course Date

1st Choice

2nd Choice

Name

Job Title

Organisation /
Agency

For Profit

Voluntary

Other

Work Address

(please provide full
details including
postcode)

Work telephone Number

Short notice telephone number

Email Address

(please print clearly as course confirmation will only be sent by email. If you do not have an email address please provide the email address of your Manager)

Please note any additional needs you have relating to disability or diet:

It is an essential pre-requisite for the majority of PSCB courses that you have attended an introduction to safeguarding training course.

Does your agency/organisation provide any basic safeguarding training?

Yes No

Please confirm the date you attended this training and which agency provided it.

I have discussed this course with my Manager and he/she agrees it is appropriate for my learning needs to attend

Applicant's
Signature

COSTS

Unless otherwise stated the majority of courses are free of charge to staff from Peterborough Safeguarding Children Board constituent agencies and voluntary organisations from Peterborough. There will be a charge of £150 per person per day for all other agencies and organisations.

Invoice Details: Please provide full details of the person, address and any reference number or budget code that should appear on the invoice:

Manager's
Signature

Places on courses are limited. Please ensure that you are available to attend the whole of the course. Delegates who fail to attend a course without complying with our cancellation policy will be liable to pay a cancellation charge.

*Please complete one form per person, per course in black ink and return to:
PSCB Training Co-ordinator, 2nd Floor,
Bayard Place, Broadway, Peterborough PE1 1FB*

Single Agency Training Contacts

CAFCASS

Issy Atkinson, Service Manager
71 London Road
Peterborough
PE2 9BB

Tel : 01733 312159

Email: issy.atkinson@cafcass.gsi.gov.uk

Health

Katie McLaughlin, Safeguarding Children Trainer
Town Hall
Bridge Street
Peterborough
PE1 1HF

Tel : 01733 758643

Email: katie.mclaughlin@peterboroughpct.nhs.uk

Cambridgeshire & Peterborough NHS Foundation Trust

Carol Davies, Safeguarding Children Nurse
City Care Centre
Thorpe Road
Peterborough
PE3 6DB
Tel : 01733 776256
Email: carol.davies@cpft.nhs.uk

Peterborough and Stamford Hospitals NHS Foundation Trust

Gill Giaffreda, Named Nurse for safeguarding Children
Peterborough City Hospital

Tel: 01733 673779

Email: gill.giaffreda@pbh-tr.nhs.uk

Education

Education Child Protection Service
Cambridge Professional Development Centre
Foster Road, Trumpington
Cambridge
CB2 2NL

Tel : 01223 712092

Email: tracey.carter@cambridgeshire.gov.uk

Early Years & Childcare Team

Sally Goodwin
Professional Development Officer
EYFS & Children's Centre Services,
Peterborough City Council,
Children's Services, Bayard Place, Broadway,
Peterborough
PE1 1FD

Tel: 01733 863953

Email sally.goodwin@peterborough.gov.uk

Probation

Sue Sedzikowski
HR Manager
Cambridgeshire & Peterborough Probation Trust
Support Services Unit
2nd Floor Godwin House
George St
Huntingdon, PE29 3BD

Tel : 01480 375707

Email: Sue.Sedzikowski@cambridgeshire.probation.gsi.gov.uk

Police

Bernie Bradshaw, Learning & Development Team
Manager
Police Headquarters
Cambridgeshire Constabulary
Huntingdon
PE29 6NA

Tel : 03456 456 456 4

Email: Bernie.Bradshaw@cambs.pnn.police.uk

Vivacity Sport & Recreation Services

Chris Hunt, Jack Hunt Pool & Agencies Manager
Jack Hunt Swimming Pool
Ledbury Road
Netherton
Peterborough
PE3 9PN

Tel : 01733 264644

Email: chris.hunt@vivacity-peterborough.com

Voluntary Sector

Lisa Masters, Training Manager
Young Lives
Stanley House
57-59 Broadway
Peterborough
PE1 1SY

Tel : 01733 341345

Email: lisa@young-lives.org.uk

Youth Offending Service

Stephanie Burrage, Team Leader
13/15 Cavell Court
Lincoln Road
Peterborough
PE1 2RJ

Tel : 01733 864213

Email: stephanie.burrage@peterborough.gov.uk

Children's Social Care

Julie Barnard, Workforce Development Manager
4th Floor, Bayard Place
Broadway
Peterborough
PE1 1FB

Tel : 01733 864125

Email: julie.barnard@peterborough.gov.uk

Peterborough Safeguarding Children Board

**2nd Floor
Bayard Place
Broadway
Peterborough
PE1 1FB**

www.peterboroughlscb.org.uk

TEAM

Helen Herron
Training & Development Manager

Tel: 01733 863746
Email: helen.herron@peterborough.gov.uk

Charlotte Lucas
PSCB Training Co-ordinator

Tel: 01733 863747
Email: pscb.training@peterborough.gov.uk

Judy Jones
Business Manager

Tel: 01733 863745
Email: judy.jones@peterborough.gov.uk

Business Support Officer

Tel: 01733 863744