



2009/10 ANNUAL REPORT and 2010/11 BUSINESS PLAN

Funding Partners:

Peterborough City Council
Cambridgeshire Constabulary
NHS Peterborough
Cambridgeshire & Peterborough Probation Trust
Children and Family Court Advisory and Support Service (CAFCASS)

Board Partners:

As above
Peterborough and Stamford Hospitals NHS Foundation Trust
Cambridgeshire and Peterborough Foundation Trust
Peterborough Community Services
Adult Social Care
Cambridgeshire Fire and Rescue
Schools and Educational Establishments
Young Lives representing the Voluntary sector

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INTRODUCTION:

I am pleased to introduce to you, on behalf of Peterborough Safeguarding Children Board (PSCB) the annual report for 2009/10.

I took over as Chair in May of this year and am looking forward to working with partners over the coming year. This report reflects the achievements prior to my arrival and is introduced below by Prity Patel, the interim chair during last year.

Felicity Schofield
PSCB Chair

The role of the board is to ensure, as part of the broader context of the Children's Trust, arrangements for improving the well being of all children and the effectiveness of the arrangements made by individual agencies to safeguard and promote the welfare of children.

We held a development day in September 2009 which was attended by all partners who are responsible for ensuring the welfare of children and young people in Peterborough. The day was one of self reflection and assessment. It was unanimously agreed by the Board members that we are embarking upon a "**Journey to Safeguarding Excellence**" (see appendix 1). This will entail continuing to build a firm foundation upon the very good work of the Board carried out already. However, the Board members also recognised that in order to meet the challenges that lie ahead of all of us in this current climate we **will need to lead** in setting standards of "good practice" and deliver through integrated services where possible. This can and will only be achieved by sharing and understanding respective professional roles and responsibilities and ensuring wider communication between Partnerships within Peterborough.

The Board will continue to effectively **monitor, evaluate and challenge** partnerships where and when necessary to ensure service delivery impacts on outcomes for the children and young people of Peterborough to make "**that real difference**".

The Board also welcomes the opportunity to work alongside the Children's Trust with respect to safeguarding. PSCB will act as an advisor, critical friend and upholder of good practice.

We were pleased to have contributed to "Bringing it Alive" the first Children's Trust conference in February 2010.

It has been a difficult year for the board as apart from the retirement of our Independent Chair several of our most experienced partners have moved on. I was appointed as transitional chair in May 2009 and we have reviewed the Board's core and operational group's membership.

Our most recent serious case review was judged by Ofsted as adequate which was pleasing as we had undertaken a significant amount of work to refresh our systems.

I would like to thank all our partners who have contributed resources and their time in support of the work of PSCB

Our plans for last year and the forthcoming year have been shaped by the recommendations of Lord Laming in his report "The protection of Children in England: A progress Report " which was published in March 2009. The government responded quickly in accepting all the recommendations and making further recommendations which have impacted on the membership of LSCB's throughout the country. Working Together has been revised and will clearly also influence our work in the forthcoming year.

“Please keep me safe” - This single but profound important hope is the very minimum upon which every child and young person should be able to depend. –Lord Laming. Progress Report 2009

Prity Patel
Transitional Independent Chair PSCB up to May 2010

Statutory Basis

The Peterborough Safeguarding Children Board (PSCB) is established under section 13 of the Children Act 2004 which required each local authority to establish a Local Safeguarding Children Board (LSCB) by the 1 April 2006. Detailed guidance, issued under section 7 of the Local Authority Social Services Act 1970, is contained in Working Together to Safeguard Children; Chapter 3 (revised 2010). The Apprenticeships, Skills, Children and Learning Act 2009 has introduced a requirement for LSCB's to produce and publish an annual report on the effectiveness of safeguarding in the local area. This means that we must publish our first report by 1 April 2011. Children's Trust Boards must produce a Children and Young People's plan by 1 April 2011. Therefore PSCB and the Children's Trust, within the parameters set by legislation, must work together to ensure that our annual report is developed in time so that it can be properly considered and effectively utilised by the Children's Trust Board. This is the first of our annual reports which sets out the safeguarding challenges for the Children's Trust.

Purpose

Peterborough Safeguarding Children Board's purpose is to co-ordinate and ensure the effectiveness of local arrangements and services to safeguard and promote the welfare of children.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment; and
- preventing impairment of children's health and development; and
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care; and
- undertaking that role so as to enable those children to have optimum life chances and to enter adulthood successfully.

Protecting children from maltreatment is important in preventing the impairment of health or development though that in itself maybe insufficient to ensure that children are growing up in circumstances consistent with the provision of safe and effective care. These aspects of safeguarding and promoting welfare are cumulative and all contribute to the five "Every Child Matters" outcomes.

Child protection is a part of safeguarding and promoting welfare. This refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer significant harm. (Working Together, Ch1, paras 1.20, 1.21 and 1.23)

Peterborough Safeguarding Children Board undertakes its work mindful of the diverse needs of children and will promote equality of opportunity.

In order to promote the highest standards of safeguarding work Peterborough Safeguarding Children Board fosters a culture of constructive challenge and continuous improvement by and between member organisations.

Vision

Our vision is to safeguard and protect all the children of Peterborough.

Scope

The purpose of Peterborough Safeguarding Children Board is achieved through:

- engaging in activities that safeguard all children and aim to identify and prevent maltreatment or impairment of health and development
- leading and co-ordinating proactive work that aims to target particular groups
- leading and co-ordinating arrangements for responsive work to protect children who are suffering, or at risk of suffering, maltreatment.

Chair

Peterborough Safeguarding Children Board has an Independent Chair and has done so since its inception in 2006. The membership of the board and groups are listed at Appendix 2.

Attendance

Attendance at Board and all groups is strictly monitored and poor attendance is taken up by the Chair. The monitoring of the Board reveals good attendance with the use of named deputies when required. Membership of groups has been reviewed as there have been some gaps in agency representation most frequently as a result of staff moving on to other jobs or other organisations.

Annual report 2008/9

The annual report 2008/9 highlighted eight strategic objectives which had shaped the work of the Board. Since the establishment of the Children's Trust and the publication of the following important reports our strategic objectives have been revised.

1. The Protection Of Children In England: A Progress Report: Lord Laming March 2009
2. The Protection of Children in England: action plan. The government's response to Lord Laming
3. The guidance which is promised this year following the publication of the Loughborough University research on Local Safeguarding Children Boards.
4. The revision of Working Together
5. A new Inspection Framework within the wider Comprehensive Area Assessment combining an unannounced inspection with a safeguarding inspection on a 3 yearly cycle
6. A new Children's Health strategy
7. New education responsibilities for 16 – 19 year olds and changes to the curriculum around 14 – 19 year olds.

Overarching Strategic Objective

To scrutinise and challenge the effectiveness of the agencies in meeting their safeguarding standards in order for children and young people to be safe and achieve positive outcomes

Revised Strategic Priorities for 2009 - 10

The strategic priorities had been streamlined for 2009 - 10 in light of the establishment of the Children's Trust and in order to form a more realistic basis for development.

1. Governance

Develop effective governance arrangements with our partner agencies and ensure that safeguarding is embedded within their business planning and monitoring arrangements

2. Structure

Revision of our structure to reflect the relationship with the Children's Trust, the changing role for the board as adviser of good practice and to ensure a more focussed use of partner and staff resources

3. Scrutiny and Challenge

Sharpen up our quality assurance and monitoring arrangements by regular auditing, validation of single agency training and by ensuring action plans from serious case reviews are implemented

4. Communication

Developing a communication and marketing strategy to raise the profile of the Board so that children, young people, families and the wider children's workforce are aware of and act upon our guidance

PETERBOROUGH SAFEGUARDING BOARD STRATEGIC PRIORITIES 2009 - 2010

Priority 1: **Develop effective governance arrangements with our partner agencies and ensure that safeguarding is embedded within their business planning and monitoring arrangements**

Success & Progress:

During the year our Chair has been liaising with a variety of partners to strengthen the membership of the Board and ensure not only a broader spectrum of membership but also a broader spectrum of experience and skill.

By the end of March 2010 membership had been extended to include Fire and Rescue, Schools, Adult Social Care, Peterborough College of Adult Education, and Young Lives, representing the third and community sector.

In addition we now have a standing agenda item on Board meetings to consider the results of all partners' regulatory inspections with respect to safeguarding. The Board will ask for regular progress against agency action plans developed as a result.

We are seeking assurances that the executive boards of our partner agencies receive regular safeguarding reports.

Priority 2: **Revision of our structure to reflect the relationship with the Children's Trust, the changing role for the board as adviser of good practice and to ensure a more focussed use of partner and staff resources**

Success & Progress:

Lord Laming stated in his progress report "The Protection of children in England" that "Regular dialogue between the Children's Trust and the LSCB, should demonstrate that all functions of both are being effectively discharged". The Chair of the Children's Trust Executive Board sits on the Board and the Chair of the Board sits on the Children's Trust.

A memorandum of agreement has been developed and will further cement these arrangements. At appendix 3 both the structure diagram and the governance model set out the vision for this collaborative approach.

In the same way that the membership of the Board has been extended, our Chair has been carrying out a review of the Operational Groups with a subsequent request that all agencies nominate their most appropriately skilled staff.

Each Group has refreshed their terms of reference and each Chair will be required to report back in person at Board meetings. This will enable a greater ownership of their work plans and will give Chairs a voice at Board level to secure additional expertise or membership if required.

Priority 3: **Sharpen up our quality assurance and monitoring arrangements by regular auditing, validation of single agency training and by ensuring action plans from serious case reviews are implemented**

Success & Progress:

Within the quality assurance group the priority has been to enable our statutory partners to undertake a self evaluation exercise against the

recommendations of the Lord Laming report. Subsequently the QA group analysed the responses and prepared a report highlighting findings and recommendations for action. The findings were encouraging and indicated that our partners were fully engaged with the recommendations. The group has ensured recommendations have been included in the work plan for the Board.

A supervision audit has been undertaken. The board was satisfied that all agencies provided supervision however it was felt that four agencies (Cambridgeshire Constabulary, Peterborough and Stamford Hospitals NHS Foundation Trust, Cambridgeshire & Peterborough Foundation Trust and Learning & Skills) would benefit from a more focussed approach to safeguarding supervision and multi agency training was offered.

An electronic S11 audit tool has been refined and we have agreed with Cambridgeshire LSCB that we will undertake the S11 audit at the same time and for Cambridgeshire & Peterborough Probation Trust, Cambridgeshire & Peterborough Foundation Trust, CAF/CASS and Cambridgeshire Constabulary who are Cambridgeshire and Peterborough wide will only require one return. Our S11 self audit revealed that there were only four standards which partners considered needed to be improved and an action plan was developed to address these. Three agencies acknowledged the need to be better at utilising the views of children and families in their service development.

During this year we have been monitoring 3 Serious Case Review Action plans and although our action plan template has been highlighted as a model of good practice Ofsted found that we had not been sufficiently challenging of our partners with respect to them evidencing what they had done. This is being addressed as a matter of urgency.

The Child Death Overview Panel continues to monitor the circumstances of the deaths of children and reports twice yearly to the Board. The panel has reviewed 51 children over Peterborough and Cambridgeshire and in 13 of these the panel considered there were factors which may be modifiable in the future to reduce similar deaths. A comprehensive annual report has been prepared with recommendations for action.

A process for the validation and monitoring of single agency safeguarding training is now in place. It is now mandatory for all agencies to submit their training for validation.

In addition the Board has taken the lead in developing Safeguarding Commissioning Standards on behalf of the Children's Trust for the voluntary, community and independent sectors so that they can demonstrate that safeguarding is embedded within their practice.

Priority 4: Developing a communication and marketing strategy so that children, young people, families and the wider children's workforce are aware of and act upon our guidance.

Success & Progress:

During the year we have continued to distribute our "Safer Parenting Guide" which has been provided to all new parents via the Maternity Unit. In order to broaden out its use we have also produced an interactive CD of the guide for professionals to use with families. We have now produced translated versions into Lithuanian, Polish, Slovak, Portuguese and Russian as we are aware that a significant number of new births each month are from new arrival communities.

These are now available on our website www.peterboroughlscb.org.uk

Other publications have included a "keep children safe" card, a leaflet on private fostering, regular newsletters and the further revision of our web based procedures. We have kept the progress of the Independent Safeguarding Authority as a standing newsletter item due to the numerous delays and equally confusing media reporting.

Responding to concerns that some colleagues have found it difficult to access our information on the web site we have commissioned the company who manage our web based procedures (TRI X Childcare) and who have developed for us a web site which we will be able to manage more effectively. The site has separate pages for families, young people and professionals and in time there will be a secure area where we can post minutes and agendas etc. The site is now live and available at:

www.peterboroughlscb.org.uk

We are part way through developing a marketing strategy. We have begun to canvass partners regarding their needs and will hope to have a better understanding of how best to reach all sections of the workforce once this work is completed.

Sub Committees and Task Groups

At appendix 2 the individual groups are listed along with their terms of reference. Some of the work completed has been highlighted above however in addition the following has been achieved:

- Significant training (in particular in schools) regarding safe employment.
- An annual review of the local practice guidance which is contained in our web based procedures www.proceduresonline.com/peterboroughlscb
- Research report "Emerging Safeguarding Issues for New Arrival European Communities" available on our website www.peterboroughlscb.org.uk
- More regular reports to the Board regarding private fostering arrangements
- More regular reports from the Local Authority Designated Officer with respect to allegations against staff and volunteers
- A forum for developing arrangements surrounding the issue of forced marriage
- Ofsted noted "PSCB has ensured good quality safeguarding training" has continued to be provided
- Agreement to have regular reports regarding the Ofsted inspections of schools
- Draft practice guidance regarding young people who run away or go missing from home and care

What we have done well

NHS Peterborough Sexual Assault Referral Centre (SARC) Opens!

In January 2010 the Sexual Assault Referral Centre (SARC) opened. The Peterborough and Cambridgeshire SARC is the first of its kind in the region and was set up by Cambridgeshire Constabulary in partnership with NHS Peterborough and Rape Crisis. The centre, based at The Oasis, in Rivergate, Peterborough, is available 24/7 to victims of rape and sexual assault and was officially opened by MP Barbara Follett.

This centre makes it easier for victims to get help by having all of the services that may be needed under one roof. This purpose built centre supports both children and adults and paediatric safeguarding clinics will be re-located from their acute hospital location to the Oasis from 1st September.

This is safeguarding partnership working at its best and with this excellent service we hope that victims of rape and sexual assault will be given the best possible support and potentially increase the number of perpetrators brought to justice

Cambridgeshire Constabulary The Oasis@Rivergate

The Oasis@Rivergate is the latest element of the joint Police and Health campaign to improve outcomes for victims of serious sexual offences in Peterborough and Cambridgeshire.

The centre contains two forensic examination suites as well as a bathroom and waiting areas that are designed to make victims and families feel that they are in a home rather than an institutional building. At the SARC Police Crisis Workers work alongside Health Service Independent Sexual Violence Advisors (ISVAs) to ensure that the needs of the victim come first.

At present the facility is equipped to deal with all victims including children as young as 12 in some cases. As well as allowing the victim the reassurance of a modern examination facility, the presence of the ISVAs means that the child and their family can begin the journey to recovery as soon as an incident is reported. All of the staff are able to support children through the process of examination which means that the services provided at the SARC can be tailored to the needs of the victim, whatever their age.

Schools Safeguarding Performance

Ofsted have revised their inspection framework and it is now more rigorous. Safeguarding and Community Cohesion have become "limiting judgements". The limiting judgement means that if safeguarding is not assessed as being adequate it is likely that the "effectiveness of care, guidance and support" will be deemed to be inadequate and the school may fail its inspection.

However this has not been the case and Peterborough has had an excellent year with the details as follows:

- 100% of schools judged as satisfactory or better

- 83% of schools judged good or better
- 39% of schools judged as outstanding

Safeguarding in the Cambridgeshire and Peterborough Foundation Trust

A Safeguarding Children Nurse Specialist has been appointed and who started in September. She will improve resource for Peterborough and engagement with LSCB and partners. She is based at City Care Centre.

The Trust has developed a new handbook for Trust staff. The aim of the handbook is to help staff make the right decisions when they identify safeguarding issues and to act on their concerns.

The Link Worker scheme has been re-launched. The main purpose is to create a network of advice and support for Trust staff with safeguarding children concerns. Link workers also play an important role in keeping their colleagues up to date with safeguarding developments and alerting the Safeguarding Children Team to relevant practice issues

Safeguarding in Peterborough Community Services

The following staff have been appointed:

- Designated and Named professionals
- Specialist safeguarding/children in care nurse team

In addition Peterborough Community Services has been able to co locate the Safeguarding Services in the new purpose built City Care Centre with a range of services designed to meet the needs of children and young people with complex health and care needs.

Improvements to the Child Health System data recording have enabled the Trust to track and monitor vulnerable children and young people to proactively share information.

The redesign of safeguarding supervision across PCS ensures that staff have received training appropriate to their remit and coupled with the launch of the escalation policy further strengthens the ability of staff to work towards the provision of appropriate services to safeguard children.

Peterborough and Stamford Hospitals NHS Foundation Trust

Peterborough and Stamford Hospitals NHS Foundation Trust have strengthened their governance mechanisms around safeguarding during the year. Investment in key roles have increased the resource available and a stronger focus on safeguarding at Executive level through increased involvement of the Director of Nursing has improved reporting and assurance to the Board. In October, the inaugural meeting of the safeguarding committee was held. The terms of reference were endorsed by the Trust Clinical Governance Committee and standing agenda items include safeguarding for both children and vulnerable adults ensuring expertise and shared lessons. These standing items include reviewing serious case reviews and associated action plans and feedback from meetings with partner organisations.

Achievements to date include review and update of policies, improved information sharing, reduction of the risk ratings associated with safeguarding, robust review of SCR action plans and reporting on compliance with training.

The Clinical Governance Committee members are currently working on the development of a safeguarding dashboard

Maternity unit recognised with national award

The maternity team from Peterborough and Stamford NHS Foundation Trust celebrated being highly commended in an award from the All-Party Parliamentary Group on Maternity (APPGM). The team, based in Peterborough's maternity unit, was recognised in the 'inclusive services for disadvantaged groups and communities' category at the awards, which acknowledge inspiring or innovative work in improving local maternity services. They were presented at the APPGM summer reception on Monday (19 July) at the Terrace Pavilion, Houses of Parliament.

The APPGM, which is serviced by the National Childbirth Trust (NCT) charity, is a cross-party group whose aim is to highlight maternity issues within Parliament and bring together health professionals and service users with politicians.

The team was rewarded for its work with vulnerable women. Some of the aims of the initiative were to reduce non-attendance at appointments; provide outreach services to vulnerable women, including those who have suffered abuse or have mental health issues; provide a one-stop shop model for antenatal care; and increase awareness of domestic abuse.

The team has implemented a number of improvements including a range of easy to use leaflets on common issues and joint working with partner agencies. Their work has helped in excess of 230 vulnerable women and their children

NATIONAL PERFORMANCE INDICATORS:

The following national indicators are relevant to staying safe outcomes.

NI 48 Children killed or seriously injured in road traffic accidents

NI 48 is the percentage change in the number of children (under the age of 16 years) killed or seriously injured in road traffic accidents during a year compared to the previous year. This measure is calculated by the Department of Transport and looks at all road traffic accidents on public roads in a local authority area. Good performance is indicated by a high positive % change. Our latest outturn shows that there has been a 25.5% reduction in the average number of children killed or seriously injured in road traffic accidents in Peterborough during the three year period 2006-2008 when compared to the three year period 2005-2007. This is a top quartile performance (graded dark green) and much better than the national average which saw a 6% reduction over the equivalent time period.

NI 69 Children who have experienced bullying

NI 69 is the percentage of children who have experienced bullying measured by the annual Tellus survey. The Tellus Survey is a self-completion survey designed to gather information from children and young people about their behaviour and to seek their views on aspects of their lives, schools and local areas. Children and young people in years 6, 8 and 10 complete the survey online at school. The latest data released by the [former] DCSF in February 2010 relates to the financial year 2009/10 and shows an outturn of 29.6% for Peterborough. This is taken to show that 29.6% of children have experienced bullying within the last year. This designated comparison for this indicator is to compare it with our statistical neighbours, who achieved a marginally better average at 29.3% and we are therefore in line with our comparator group. We are in the lower middle quartile of national performance and therefore graded amber. There were some changes to the methodology of the survey this year which mean that a direct comparison with last year's figure is not meaningful and the coalition government has announced that the forthcoming Tellus survey has been cancelled.

NI 70 Hospital admissions caused by unintentional and deliberate injuries

NI 70 is the number of finished in-year emergency admissions of children and young people to hospital as a result of unintentional and deliberate injury, per 10,000 population of children and young people. This indicator calculated by the Department of Health using hospital episode statistics. Good performance is typified by a low rate. Our latest outturn is 140.3 (2008/09) which means that for every 10,000 children and young people below the age of 18, 140 of them will be admitted to hospital as a result of unintentional and deliberate injury. The national average at 119.5 is much lower (better) than our figure and we are in the lowest quartile of performance graded as red (i.e. in the poorest 25% of local authorities in England).

NI 71 children who have run away from home / care

NI 71 is a self-assessment of the extent to which we understand the levels of children running away in Peterborough and whether there are appropriate procedures and protocols in place to respond appropriately to the needs of young runaways or missing children. Children's services self-assess and score performance against five key elements of service planning and provision and submit an aggregate score of between 0 and 15 to the [former] Department of Children, Schools and Families. The

latest published data for October to December 2009 has a score of 4 which is in the lowest quartile (graded red) and worse than the England average of 10. The recent submission for Peterborough for January to March 2010 shows an improved score of 9.

NI 68 Referrals to children's social care going onto initial assessments

NI 68 is the percentage of children referred to children's social care whose cases go on to initial assessments. A referral is defined as a request for services to be provided by children's social care, principally from health or education professionals but including referrals from any source. An initial assessment is a brief assessment of the child's needs carried out by children's social care. The latest published data for Peterborough for 2008/09 shows that 55.5% of referrals to children's social care go on to an initial assessment which is lower than the national average of 66.5%. However, good performance is not defined by either a high or low figure, but by proximity to the median range. The latest local data available show that recent performance has improved to 68.7%

NI 59 initial assessments completed within timescales

NI 59 is a process indicator which shows the number of initial assessments completed within seven working days of referral as a percentage of the total number of initial assessments completed within children's social care. This measure is intended to be a proxy indicator for outcomes of improved child safety as it considers how efficient services are at responding to cases where a child is thought to be at risk of serious harm. Good performance is typified by a high % figure. The latest data for Peterborough for 2008/09 shows that 62.8% of initial assessments were carried out within seven working days of referral which is in the lowest quartile (graded red) and worse than the England average of 72.9%. This indicator is being monitored closely as part of the action plan to improve and performance in July 2010 was 93.7%.

NI 60 Core assessments completed within timescales

NI 60 is the number of core assessments completed within 35 working days of their commencement as a percentage of the total number of core assessments completed. A core assessment is defined as an in-depth assessment which addresses the central or most important aspects of a child's needs and is deemed to have commenced at the point where an initial assessment ended, a strategy decision is made to initiate enquiries under section 47 of the Children's Act or where new information on an open case indicates that a core assessment should be undertaken. Good performance is typified by a high % figure. The latest data for Peterborough for 2008/09 show that 63.9% of core assessments were carried out within 35 working days of their commencement which is in the lowest quartile (graded red) and worse than the England average of 78.3%. This indicator is being monitored closely as part of the action plan to improve and performance in July 2010 was 100%.

NI 64 Child protection plans lasting 2 years or more

NI 64 is the percentage of children ceasing to be the subject of a child protection plan during the year ending 31 March who had been the subject of a child protection plan continuously for two years or longer. This indicator reflects the principle that professionals should be working towards specified outcomes which, if implemented effectively, should lead to all children not needing to be the subject of a child protection plan for more than two years. Good performance is typified by low % figures. For 2008/09 in Peterborough 7.6% of children whose child protection plan

ceased during the year had been subject to their plan continuously for more than two years. This is in the lower middle quartile of national performance (graded amber) and is marginally worse (higher) than the national average which was 6.1%.

NI 65 Child protection plan for subsequent time

NI 65 is the percentage of children who become subject to a child protection plan at any time during the year, who had previously been the subject of a child protection plan or on the child protection register regardless of how long ago that was. This measure is intended to be a proxy indicator for the level and quality of service a child receives. Whilst some subsequent plans are essential to respond to an adverse change in circumstances, high levels of subsequent plans may suggest that interventions are either not effective in improving a child's family situation, or in making alternative plans for a child's long term care. Good performance is typified by low % figures with the optimum position in the range of 10-15%. The latest published data for Peterborough (for 2008/09) show that 17.9% of children who became subject to a child protection plan were doing so for a second or subsequent time which is in the lowest quartile (graded red) of national performance and worse (higher) than the England average of 12.8%. The latest local data available for 2010/11 shows that recent performance has improved to 13.8%.

NI 67 Child protection cases reviewed within timescale

NI 67 is the percentage of children with a child protection plan that had been in place continuously for at least the previous three months whose cases were reviewed within the required timescales. Reviews are a key element in the delivery of child protection plans and this measure is taken as a proxy indicator of the effectiveness of the interventions provided to children with a child protection plan. The first review must take place within three months of the commencement of the plan and subsequent reviews must take place every six months. Peterborough achieved 100% for this indicator in 2008/09 which is above the national average of 98.4%. This indicator is not graded into quartiles because 107 of the 147 local authorities achieved the maximum of 100%.

NI 61 Timeliness of adoption placements

NI 61 is the percentage of looked after children adopted during the year who were placed for adoption within 12 months of the decision that they should be placed for adoption, and who remained in that placement on adoption. Children are included in the measure once an adoption order is granted in court for children who have previously been looked after by the local authority. Good performance is typified by a high % figure. In Peterborough 75% of children placed for adoption during 2008/09 were adopted within 12 months of the decision that they should be adopted. This is better than the national average of 74.6% and places Peterborough in the upper middle quartile (graded light green).

NI 62 Stability of placements: number of moves

NI 62 measures the stability of care that looked after children receive by looking at the number of looked after children with three or more placements during the year as a percentage of all looked after children. Placement instability is a key barrier to improving the educational outcomes of looked after children and appropriate stable placements are deemed essential to meet the varied needs of different children. The best performance is indicated by a low % figure. Just 6.7% of looked after children in 2008/09 had three or more placements during the year which places Peterborough in

the upper quartile (graded dark green) of national performance and was significantly better than the national average at 10.4%.

NI 63 Stability of placements: length of placement

NI 63 considers the long term stability of placement for children who remain in care for significant periods of time. It measures the percentage of looked after children aged under 16 at 31 March who had been looked after continuously for at least 2.5 years who were living in the same placement for at least 2 years. Children who are placed for adoption are also included in the measure and count positively if their adoptive placement together with their previous placement last for at least 2 years. Good performance is typified by a high % figure. In 2008/09 in Peterborough 77.3% of under-16 year old children who had been looked after for more than 2.5 years were living in the same placement for at least 2 years. This is significantly better than the national average at 66.4% and places Peterborough in the upper quartile of national performance (graded dark green).

NI 66 Timeliness of reviews of children in care

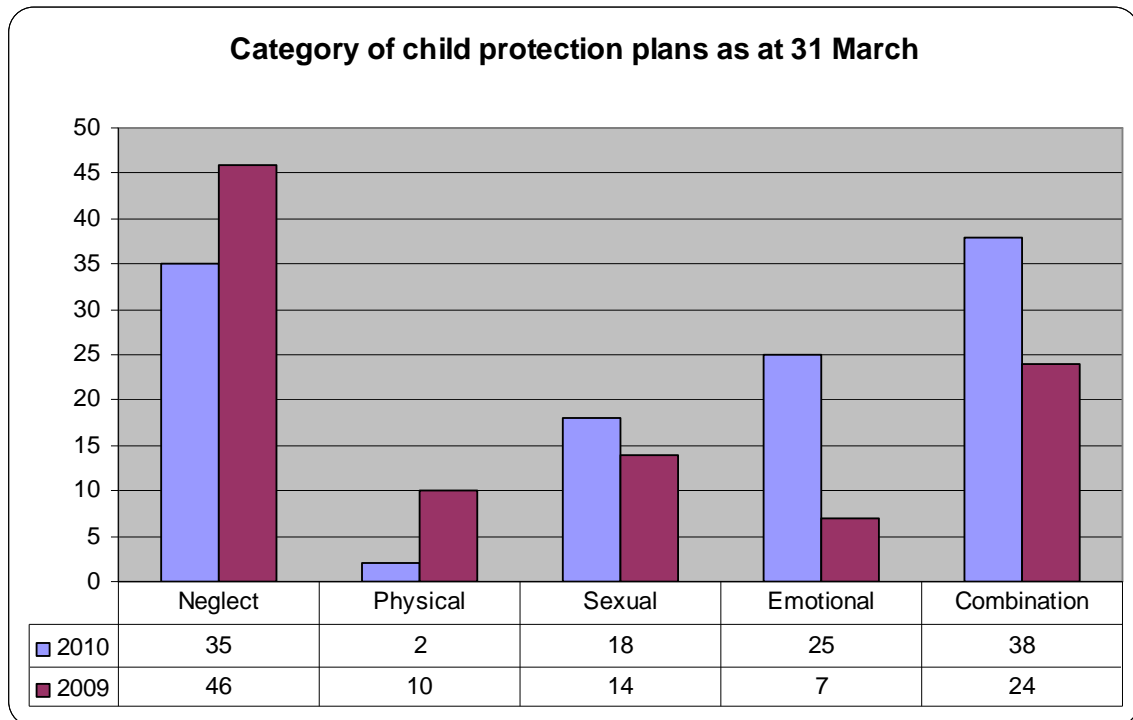
NI 66 measures the level of compliance with the requirement to review the cases of looked after children within 28 days of placement, then within 3 months and 6 months thereafter. Good performance is typified by a high % figure. In 2008/09 for Peterborough 97.6% of looked after children cases which should have been reviewed during the year were reviewed within the required timescales. This is better than the national average at 91.7% and places Peterborough in the upper quartile of national performance (graded dark green).

CHILD PROTECTION INFORMATION

	2009/10	2008/09	Change
Number of referrals to children's social care	2294	2782	-488
Number of initial assessments completed	1444	1547	-103
Number of children in care	299	315	-16
Number of children subject to a child protection plan	118	101	+17
Number of children subject to a second or subsequent child protection plan	20	26	-6

The number of referrals to children's social care reduced by 488 (18%) between 2008/09 and 2009/10. However, the number of initial assessments completed only reduced by 103 (7%) so that a greater proportion of referrals had an initial assessment completed.

The number of children in care reduced by 16 (5%) between 2008/09 and 2009/10 (as measured on 31 March). However, the number of children subject to a child protection plan increased by 17 (17%) over the same period. The chart below highlights an increase in the number sexual, emotional and combination category plans between 2009 and 2010, whereas physical and neglect category plans reduced.



The number of children subject to a child protection plan for a second or subsequent time reduced from 26 in 2009 to 20 in 2010.

The Safeguarding Challenges for Peterborough

The next year will see challenges for us all as progress against inspection requirements has to be balanced with cuts to budgets in this period of austerity and the potential that many families in the city will slip into poverty.

The recently published summary report from Ofsted following the unannounced inspections in England has identified the following themes which lead to positive outcomes.

- Clear leadership with a focused local safeguarding children board, with frontline practitioners aware of its plans and their impact;
- Performance management and quality assurance that supports frontline practice rather than "creating a drag" on it;
- Strong partnership working with the ownership of safeguarding as a "whole system issue";
- Effective commissioning and service planning based on a strong assessment of need;
- A systematic approach to enabling and supporting quality practice which can include resilience development for staff or caseload support.

In July 2009 when Peterborough had an unannounced inspection the inspectors noted issues with recruitment and retention of social workers and first line managers. This was again an issue in the announced inspection in March 2010 when inspectors were also concerned at the high caseloads held by workers leading to long hours being worked. Inspectors also wished to see a systematic audit programme in place. Inspectors noted "PSCB has not monitored effectively the systems and practices within children's social care, leaving a very significant gap in ensuring that children and young people are safeguarded. In addition PSCB has been insufficiently rigorous in ensuring that actions from serious case reviews are implemented"

In addition the recent Children's Commissioner report on family perspectives on safeguarding and on relationships with Children's Services nationally has highlighted the need families feel for fewer changes of social workers (and consequently fewer changes of plans) and timely services which are not ended prematurely.

A Project Management Board (chaired by the Chief Executive) has been established to tightly monitor a development plan put together following the inspection and it has been agreed their key areas of focus are;

- Quality Assurance
- PSCB's monitoring of safeguarding and child protection and holding agencies to account including actions from Serious Case Reviews
- Issues relating to the performance of Referral and Assessment
- Issues relating to the capacity and functioning of the social care workforce

The challenge for the Children's Trust will be how they can demonstrate that changes have been made and safeguarding services are now effective and can be sustained both at a time of severe financial restraint when all partners are facing the dual challenges of having to restructure as a result of cuts to budgets and yet still preserve front line services.

Taking the above into consideration and information from our work during the past year it is clear that there are several challenges which must be addressed:

- ◆ Recruitment and Retention and workforce stability The inspections highlighted recruitment and retention as an issue within the Referral and Assessment Team and progress has not only to be made but has to be sustainable. There is therefore a challenge to Workforce Development to encourage an environment which will attract people to come and work in Peterborough and support them to remain in order to give stability to the front line teams.
- ◆ Safeguarding Training Under Working Together 2010 the Children's Trust is responsible for delivering safeguarding training in Peterborough. However, the Trust has commissioned the PSCB to deliver the training on their behalf.
- ◆ Consultation with Children and Young People The Safeguarding Board S11 audit highlighted the difficulty that some agencies found in engaging with young people and their carers in order to "make a difference" to service delivery. Safeguarding issues for children young people and carers must be recognised and understood by all agencies. We must ensure that we work very closely with the Children's Trust in order to build upon the engagement with children and young people that has already taken place.
- ◆ Services for Families Children, young people, their carers and other professionals should be able to expect that systems are in place to ensure that requests for help are dealt with appropriately and in a timely manner. All agencies should be clear about social care thresholds through greater promotion of the vulnerability matrix and their own agency responsibilities with respect to safeguarding. The greater use of the common assessment framework in order to positively work together should continue to be promoted.
- ◆ Responding to New Communities Peterborough is an increasingly diverse City and services must be able to respond appropriately to the differing needs and vulnerabilities of both new arrival families and the various more settled new communities.
- ◆ Transforming Children's Services The Integration agenda for Children's Services and Peterborough Community Services must be undertaken in a manner which is seamless and consequently does not leave any children, young people and carers feeling vulnerable. It must be effectively communicated and understood.
- ◆ Safe Commissioning Having developed commissioning standards for the voluntary, community and independent sector the Commissioning Unit will be able to assess that the sector has responded by the use of their check list when organisations tender for delivering services.
- ◆ Partnership Arrangements The Safeguarding Children Board and the Children's Trust have been working to clarify arrangements between the 2 boards and have recently taken decisions which will ensure that the staying safe agenda sits with the Safeguarding Board.
- ◆ Safer Employment Schools have responded well to Safer Recruitment Training however with the inevitable confusion regarding the review of the Independent Safeguarding Authority it is vital that all agencies continue to understand the duty to refer and the safe recruitment practices which are already in place

BUDGET 2009 - 10:

Contributions from partner agencies:

Income in £ from Agency	2009 - 10
Peterborough City Council:	155,514
Children's Social Care	
Learning & Skills	
Youth Offending Service	
Young People's Service	
Health	54,642
Police	44,157
Probation	11,044
CAFCASS	500
TOTAL	265,857

Costs:

Staff Costs (inc. on costs)	130,036
Independent Chairing – LSCB	22,976
Contribution to Cambridgeshire County Council for CDOP arrangements	28,000
Printing & Publications includes translations	9,415
Website	3,560
Consultants (Overview Authors and trainers)	9,567
Training venues & refreshments	12,730
Other Supplies and Services (includes photocopying, stationery etc and refund £20k to PCC in respect of e-safety post not recruited)	32,786
TOTAL	249,070

For 2010/11

The Board will need to respond robustly to the findings of the Ofsted inspection with respect to its own processes and assure itself that all our partners are working to address the challenges contained within their individual agency action plans. Cuts to budgets will clearly have an additional impact.

The Laming recommendations enshrined in Working Together 2010 will pose significant challenges to agencies and the Board must ensure partners are aware of the changes.

Business Plan 2010-2011

Our overarching strategic objective is to scrutinise and challenge the effectiveness of services delivered to children and families in Peterborough in order for children and young people to be safe and achieve positive outcomes.

PERFORMANCE MANAGEMENT

	Objective	Lead	Actions	Timescales
1.	Develop a quality assurance framework to challenge and scrutinise	PSCB Quality Assurance Group	Develop a framework	December 2010
2.	QA group to undertake a regular audit of a small number of cases to ensure multi-agency communication is effective <i>Laming rec 6</i>	PSCB QA Group	Action plan for QA, new Terms of Reference, adapt audit tool and develop audit plan	January 2011
3.	Ensuring services compliant with Safeguarding Standards	Commissioning unit	Receive a report from the Commissioning unit against the Safeguarding Standards for Third Sector organisations	6 months after introduction of Standard March 2011
4.	Develop a proposed framework for dissemination of "lessons learned" that incorporates individual and multi agency systems <i>Laming recs. 39 – 45</i>	Overseen by PSCB SCR general issues group	Draft framework will need refining in the light of Chapter 8	September 2010

	Objective	Lead	Actions	Timescales
5.	Ensure statutory partners are S11 compliant	PSCB QA Group	Undertake S11 Audit annually	January 2011

IMPROVE PROCESSES AND PROCEDURES

	Objective	Lead	Actions	Timescales
6.	Ensure the Laming recommendations are implemented and incorporated into work plans	PSCB Chair and Chairs of groups	Laming recommendations have been presented to PSCB and CT .The revised Working Together has incorporated many of them.	All the actions now form the basis of the individual work plans for PSCB groups.
7.	Continue to work closely with the Children's Trust	PSCB Chair ,Chair of Children's Trust Executive Committee (CT)and Communications Group	PSCB to develop the framework for the annual report, mechanisms of challenge and advice. This should include building on the CT's engagement with Children and young people	Draft Annual Report required 31 March 2011 Joint workshop arranged for September 2010
8.	Ensure the new Working Together recommendations are incorporated into the practice of partner agencies	PSCB Policy, Practice and Procedures Group (PPP)	Multi agency briefings have been held and agencies are expected to disseminate the briefing paper within their own agencies.	September 2010
9.	Review the membership and structure of PSCB - <i>Laming rec. 53</i>	PSCB Chair with the chairs of groups	PSCB ensures a new structure reflects its advisory role and its	Working Together was updated end of March 2010 and reinforces

	Objective	Lead	Actions	Timescales
			requirement for the Trust to be accountable for delivering excellent safeguarding practice.	broadening out of membership. PSCB is aware of new requirements to appoint lay members. October 2010
10.	Implement the findings of the Loughborough research	PSCB Chair and PSCB Staff	Bring to the attention of PSCB members and implement good practice.	Interim report March 2010 Full report end May 2010

IMPROVE PRACTICE

	Objective	Lead	Actions	Timescales
11.	Monitor effectiveness of implementation of the Single Service Referral Form (SSRF)	PSCB QA group	Ensure SSRF and Vulnerability Matrix are aligned	December 2010
12.	Review the escalation policy and incorporate awareness of it into safeguarding training <i>Laming rec. 19</i>	PSCB PPP and Strategic Training group	Need to be assured that there is a clear process for professionals. Policy completed. To be included in PSCB Training competencies	March 2011 From September 2010
13.	Ensure PSCB policies and procedures are developed, reviewed and implemented	PSCB PPP Group PSCB Q A Group	Following national guidance establish task groups to develop local guidance: Annual review of existing policies: Develop method to audit	On going work

	Objective	Lead	Actions	Timescales
			implementation	
14.	Ensure close liaison with Peterborough City Council E safety strategic lead to inform policy and practice development	PSCB Communication Group PSCB PPP Group	E safety policy and guidelines revised Sept 09. Further revisions needed to reflect more national guidance. Task group established with Cambridgeshire to ensure consistency	November 2010
15.	Ensure all PSCB policies, procedures and practice guidance is compliant with Equalities Legislation	PSCB PPP Group	Equality Impact Assessments to be undertaken to ensure best possible services are provided by agencies	March 2011

TRAINING

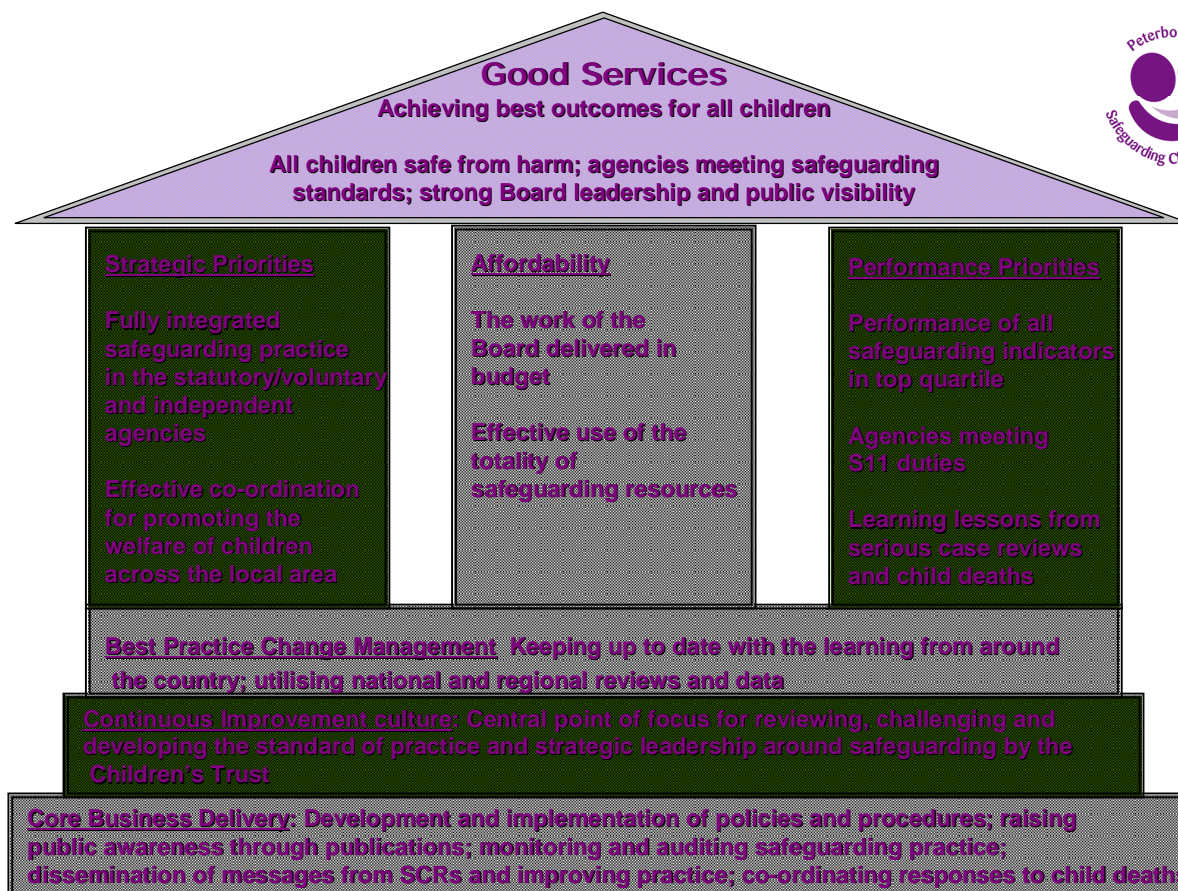
	Objective	Lead	Actions	Timescales
16.	A formal commissioning arrangement between the PSCB and CT will be established for safeguarding training. <i>Laming rec 30</i>	CT/PSCB Strategic Training Group	PSCB Training and Development Manager to ensure that a comprehensive safeguarding training programme is available across Peterborough.	Under discussion between CT Executive Chair, PSCB Chair Training and Development Leads for the CT and PSCB

17.	Ensure that the CT establishes a comprehensive training strategy that encompasses what is available and training pathways within agencies, across agencies and from multi agencies. <i>Laming rec 30,34,35, 36</i>	CT/PSCB Strategic Training Group	See comments above	As above
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RAISE PUBLIC AWARENESS

	Objective	Lead	Actions	Timescales
18.	Develop a communication and marketing strategy to raise awareness of the work of the PSCB with professionals and the public. This should include a mechanism to ensure children and young people are involved.	PSCB Communication Group	Revisit strategy and update. Initial plans to inform a marketing strategy	December 2010
19.	Highlight the findings of modifiable factors identified by the Child Death Overview Panel with providers of advice and guidance.	CDOP on behalf of the PSCB	Highlight the following Safe sleeping Smoking reduction Road Safety Water safety especially in gardens Self Harming	March 2011
20.	Continue to map location of deaths against additional factors	CDOP	Map against deprivation and well being indices and ethnic background	March 2011

PSCB's "Journey to Safeguarding Excellence"



APPENDIX 2

Role and Responsibilities of Peterborough Safeguarding Children Board

The Board has the following members :

Name	Agency
Prity Patel	Transitional Chair until 31 May 2010
Felicity (Flick) Schofield	Independent Chair from 1 May 2010
John Richards	Director Children's Services & Chair of Children's Trust Executive Group
Jackie Day	Independent Chair - Child Death Overview Panel
Andrew Brunt	Assistant Director Children's Social Care
Mel Collins	Assistant Director, Learning & Skills
Sue Mitchell	Associate Director Commissioning for Public Health, Children and Maternity Services, NHS Peterborough
Alison Reid	Chief Operating Officer, Peterborough Community Services
Det. Supt. Simon Megicks	Cambridgeshire Constabulary
Tim Bryson	Director of Nursing & Quality, Cambs & Peterborough Foundation Trust
Chris Wilkinson	Director of Nursing, Peterborough & Stamford Hospitals NHS Foundation Trust
Margaret Lowe	Assistant chief Probation Officer, Cambridgeshire
Issy Atkinson	Service Manager, CAF/CASS
Lynn Chesterton	Integrated Safeguarding Service Manager, Children's Social Care
Venkat Reddy	Designated Doctor Safeguarding Children, NHS Peterborough
Julie Darkin	Designated Nurse Safeguarding Children, NHS Peterborough
Ted Welsh	Manager, NSPCC
Nikki Davis	Manager of Entry to Employment, Peterborough Adult Learning Service
Tim Bishop	Assistant Director, Adult Social Care
Wendy Coleman	Community Safety Advisor, Cambs Fire and Rescue Service
Becky Morland	Psychologist YOS
Lia Howlett	Strategy & Policy Manager, Young-Lives; representing the voluntary sector
Kathy McDermott	Head Teacher ;Representing Primary Schools
Georgie Billin	Asst. Principal; Representing Secondary Schools

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Cllr John Holdich O.B.E	Lead Member, Education, Skills and University
Cllr Sheila Scott	Lead Member, Children's Services
Elaine Lewis / Marie Southgate	Legal Services Peterborough City Council

Meetings are held bi-monthly.

Role and responsibilities:

- to ensure the PSCB and its Operational groups fulfil the statutory functions as laid out in Working Together 2006 (revised 2010)
- to provide strategic direction, co-ordination and planning in respect of the interagency safeguarding functions of the Board
- to be an effective motivator for setting and maintaining standards for the work of Peterborough Safeguarding Children Board
- to undertake the Board's monitoring and inspection role in respect of any partner organisation that is not performing effectively
- to agree the budget for the Board
- to maintain a focus on safeguarding during times of organisational change

Wider Board Membership

These members contribute to the work of Peterborough Safeguarding Children Board through applying their expertise to the Operational Groups or time limited task groups

Roles and responsibilities:

- to carry out specific tasks, e.g. reviewing serious cases or identifying inter-agency training needs
- to provide specialist advice, e.g. in respect of children with disabilities or adults who pose a risk to children
- to bring together representatives of a sector to discuss relevant issues, e.g. the voluntary and community sector, faith groups.

Operational Chairs

The **Operational Chairs Group** is drawn from the wider board membership and meets bi-monthly to ensure that the business of the PSCB is coordinated and focussed

Roles and responsibilities:

- to devise the draft PSCB Work Programme based on the priorities agreed by the Board
- to ensure all operational groups establish their own work plan based on the PSCB Work Programme
- to ensure review progress of the work plans
- to identify and coordinate any work which crosses over between groups
- to produce the draft Annual Report
- to bring to the attention of the Board any matter which is a potential challenge to the PSCB achieving its aims.

APPENDIX 2

Serious Case Review Group

The PSCB has the responsibility for:

- managing the process of undertaking a Serious Case Review (SCR)
- appointing an independent SCR panel chair and independent overview writer
- quality assuring the documentation and process
- ensuring Ofsted requirements and national guidance [Working Together] are fulfilled.

The PSCB will lead the reviews of serious cases which may indicate operational safeguarding arrangements within the Children's Trust and across agencies may not be of a satisfactory standard.

The PSCB will co-ordinate and disseminate the lessons to be learned and monitor the effectiveness of the Board and the Children's Trust to deliver against the actions recommended by the SCR.

The PSCB has responsibility for ensuring that the collaborative response of the Children's Trust and the Board for an SCR meets the Ofsted regulatory requirements and inspection standards

Membership:

Flick Schofield	Chair of PSCB
Det. Supt.Simon Megicks	Senior Police Officer
Dr Venkat Reddy	Designated Doctor
Julie Darkin	Designated Nurse
Tricia Keogh	Senior Officer, Learning & Skills
Issy Atkinson	Service Manager, CAF/CASS
Marie Southgate	Child Care Lawyer
Lynn Chesterton	Integrated Safeguarding Service Manager, CSC
Dr Richard Brown	Named Doctor, Peterborough & Stamford Hospitals NHS Foundation Trust
Dr Emilia Wawrzakowicz	Named Doctor, PCS

Child Death Overview Panel

The PSCB has the responsibility for the statutory Child Death Overview Panel and is working with Cambridgeshire Safeguarding Children Board to ensure a coordinated response to all child deaths across the county. A joint Child Death Review Panel has been established to

- collect and analyse information about the deaths of all children in the area and ensuring any necessary action is taken
- put in place procedures for ensuring a co-ordinated response by all relevant agencies to the unexpected death of a child and, once those procedures are in place, to monitor their effectiveness
- The PSCB will disseminate the work of the panel to the Children's Trust to inform strategic service development where relevant.

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The panel consists of membership from the following:

- Jackie Day, Independent Chair
- Cambridge University Hospitals NHS Foundation Trust
- Peterborough and Stamford Hospitals NHS Foundation Trust
- Hinchingsbrooke Healthcare NHS Trust
- Public Health for both Cambridgeshire and Peterborough
- Cambridgeshire County Council (Children and Young People's Service)
- Peterborough City Council Children's Services
- Cambridgeshire Constabulary
- Designated Paediatricians for safeguarding
- Designated Nurses
- A representative from the coroners office
- NHS Peterborough (Commissioning and Provider)
- NHS Cambridgeshire Primary Care Trust (Commissioning and Provider)
- East of England Ambulance Service NHS Trust
- Business Managers from Cambridgeshire and Peterborough LSCB's
- Other members to be co-opted as and when appropriate to ensure membership reflects the characteristics of the local population, provide a perspective from the independent sector, or contribute to the discussion of certain types of death

The Chair and Vice Chair are accountable to the LSCB Chair

Policy, Practice and Procedure Group

The PSCB has the responsibility for:

- developing and implementing local safeguarding procedures
- ensuring Children's Trust appropriately applies policies, procedures and protocols
- engaging with, receiving, researching and disseminating national guidance, good practice and initiatives e.g. The PSCB would build primary relationship with Government Departments as appropriate.

The PSCB will oversee and identify areas of good practice and areas requiring further practice development and/or protocols for local delivery e.g. recommendations from an SCR on inspection.

The PSCB will "horizon scan" national good practice and new national guidance and will keep the Trust informed of those.

Membership:

Lynn Chesterton	Chair, Integrated Safeguarding Service Manager, Children's Social Care
Karen Osborne	CSC Local Authority Designated Officer
Jenny Parris	Education Safeguarding Lead
Kirstie Lynn	Named Nurse, PCT
Susanne Hackney	Designated Nurse for Children in Care
Joan Tibbs	Head of Neighbourhoods and Communities, Cross Keys Homes
Jackie Perks	Safeguarding Manager and Children's Champion, Family Care
Carol Davies	Safeguarding Children Nurse Specialist Cambs & Peterborough Foundation Trust

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Gill Giaffreda	Named Nurse, Peterborough & Stamford Hospitals NHS Foundation Trust
DI Ian Baillie	Cambridgeshire Constabulary

Corresponding Members:

Grace Minns	MAPS Co-ordinator, YOS
Andy Jarvis	MAPPAs Manager, National Probation Service

Communication and Information Group

PSCB has the responsibility for:

- raising public and organisational awareness of safeguarding
- providing information about the work of PSCB, e.g. via leaflets, PSCB website
- providing information for children and parents involved in child protection processes
- consulting on relevant issues with children, young people, parents and carers.
- establishing a media strategy on behalf of the PSCB which includes how safeguarding will be positively marketed and promoted through the media

The PSCB will be responsible for the annual report to the Children's Trust which will comment on safeguarding within the city

Membership:

Currently vacant	Chair,
Su Wright	Children's Services Practitioner, NSPCC
Helen Foster	Named Midwife, Peterborough and Stamford Hospitals NHS Trust
Grace Minns	MAPS Coordinator, Youth Offending Service
Jenny Parris	Education Safeguarding Lead
Trudy Mitchell	Locality Co-ordinator Parenting Support
Pat Curtis	CP Coordinator, Children's Social Care Services
Russell Johns	Marketing Officer Peterborough City Council
Amanda Franklin	Media and Communications Officer, PCC
Amie Barber	Communications Manager, NHS Peterborough
Mark Cole	Media Officer, NHS Peterborough

Strategic Learning and Development Group

The PSCB has the responsibility for:

- Ensuring there is an effective safeguarding training strategy that is compatible with the children's services Workforce Development Strategy.
- Being assured that the Children's Trust workforce in individual and integrated services are being appropriately trained.

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- Reporting to the trust on the effectiveness of training.
- Validating training provided.

Validation and Monitoring of Training

This is a new role for Safeguarding Boards as set out in Working Together 2010. Peterborough, Cambridgeshire and Norfolk Local Safeguarding Children Boards have jointly agreed a validation process that will be used to validate/endorse basic safeguarding training across the 3 areas. The idea behind the validation is to ensure that safeguarding training that is being delivered is good quality and includes up to date relevant information.

PSCB has been commissioned by the Children's Trust to deliver safeguarding training and at the same time PSCB is statutorily responsible for the quality assurance of training

Peterborough Safeguarding Children Board will contribute to, and work within, the framework of the workforce strategy and will advise the Children's Trust of any training and development issues.

Membership:

Jo Bramwell	Chair, PSCB Training and Development Manager
Julie Knight	Manager of Early Years and Childcare practitioner development
Jenny Parris	Education Safeguarding Lead
Jenny Sergeant	Head of Workforce Development (Children's Services)
Carol Davies	Safeguarding Children Nurse Specialist, Cambridgeshire and Peterborough NHS Foundation Trust
Chris Hunt	Jack Hunt Pool and Agencies Manager (Acting), Environmental & Community Services
Bernie Bradshaw	Training Delivery Manager, Cambridgeshire Constabulary
Angela Henderson	HR & Safeguarding Officer, Young Lives
Julie Darkin	Designated Nurse for CP, NHS Peterborough

Quality Assurance Group:

The PSCB has the responsibility for monitoring the performance of the Children's Trust

- This will be done through monitoring performance against national indicators, regular audits and joint audits.
- The indicators form part of local area inspections as an integrated approach to measure how well partners serve the local population

APPENDIX 2

- In addition monitoring the organisations with a duty under Section 11 of the Children Act 2004, or section 175 or section 157 of the Education Act to ensure they are fulfilling their statutory obligations

This will be the major vehicle for advising the Children's Trust of what the PSCB regards as the challenges for the Children's Trust to address.

Membership:

Ghislaine Miller	Interim Chair, Children's Social Care
Kirstie Bush	Named Nurse Peterborough Community Services Health & Social Care
Ann Garratt	Service Manager, Children's Social Care
Mark Garratt	Performance Manager, Children's Services
Gill Giaffreda	Named Nurse CP- Peterborough & Stamford Hospitals NHS Foundation Trust
Jenny Parris	Education Safeguarding Lead, Children's Services
Mark Swain	Offender Manager, National Probation Service
DCI Mel Dales	Cambridgeshire Constabulary

E-safety group

Peterborough and Cambridgeshire are in the process of establishing an e-safety group

Affiliated Groups

The following groups, who have a particular focus on safeguarding within their areas of interest, are affiliated to the PSCB:

- Safeguarding in Education Group
- Peterborough Safeguarding Children Health Group

Task Groups – will be time limited and set up for specific purposes which are outside the remit of any of the Operational Groups. The Chair and members will be selected to meet the needs of the particular task.

PSCB AND CHILDREN'S TRUST GOVERNANCE MODEL

Introduction

"...Regular dialogue between the Children's Trust and the LSCB, should demonstrate that all functions of both the LSCB and the Children's Trust are being effectively discharged." (*Laming: The protection of children in England: A progress report (March 2009)*)

The Lord Laming in his progress report clarified that the responsibility for improving outcomes for children, including staying safe is the responsibility of the Trust but that the responsibilities of the LSCB is to be assured that multi agency partners in each area are co-operating to safeguard and promote the welfare of children.

In order to effectively discharge the requirements of recommendation 9 and recommendation 53 in particular of Lord Laming's report and have that "effective dialogue" the following governance model is proposed:

Children's Trust represents the co-operation arrangements under Sec 10 of the Children Act 2004 and is responsible for strategic development and delivery of children's services across the five outcomes. Most agencies with a duty to cooperate also have a duty to safeguard.

Peterborough Safeguarding Children Board under sections 13/14 Children Act 2004 has statutory responsibility for ensuring children's services [The Trust] enact Section 11 in all their activities. They must also be assured that those arrangements are effective and having a positive impact on the safety and wellbeing of children and young people co-ordinate and ensure effectiveness.

For the purposes of the governance arrangements in Peterborough, the PSCB's primary function will be that of scrutiny and advisory. The Trust's primary function will be that of delivery and performance. An overarching Safeguarding Strategy will be the means by which both fulfil their functions and responsibilities, and the PSCB will report on the effectiveness of the strategy and both organisations through the annual report as recommended by Lord Laming.

